Gary D. Baker, Ph.D.

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EXPERIENCE

1998 to Present — Director, Community Building Initiatives, Senior Fellow and Adjunct Professor, Midwest Center for Nonprofit Leadership, Bloch School, University of Missouri at Kansas City, 5110 Cherry, Kansas City, Missouri 64110-2499; 816/235-5632

1996 to 1999 — Research and Teaching Assistant, Initiative for a Competitive Inner City (ICIC)

1992 to 1997 — Director, Youth Development, Program Officer, Team Leader -Building Community Concept Team, Ewing Marion Kauffman Foundation, 4900 Oak, Kansas City, Missouri: 64112; 816/932-1000

Manager, Planning and Support Services, strategic planning for the foundation's future directions, community planning, continuous improvement and facilitation services, Ewing Marion Kauffman Foundation

1974 to 1992 — President, Crittenton, 10918 Elm Avenue, Kansas City, Missouri: 64134-4199; 816/765-6600.

Chief Executive Officer responsible to Board of Directors for operation of the organization. 118 inpatient beds: Children's Psychiatric Hospital, Residential Treatment and Group Homes, Partial Hospital Program for 40 students, a 170 student Special Education School, Prevention/Parent Education Programs: Parents Anonymous, Sosland Learning Process Clinic, Adventure Woods, and a metropolitan-wide network of five Outpatient Clinics. Over 3,000 children and families served in clinical programs and 53,000 people served in prevention programs annually.

Responsible for development of new program areas, relocation and development of main campus, four major construction projects and the capital fund raising efforts to pay for development. Obtained full accreditation for organization's programs from the Joint Commission on Accreditation of Hospitals and the Council on Accreditation. Have written numerous successful new program grant proposals. Active in community affairs and legislative efforts for children. Particularly active in efforts to effect better operations of Crittenton and nonprofit's through mergers, collaborations and strategic alliances. $16 million annual budget. Responsible for 300 employees.

1972 to 1974 — Associate Administrator, Kansas Institute (Mid-Continent Psychiatric Hospital**).**

Responsible for all non-clinical functions of the hospital. Developed physical plant, policies and procedures to meet Joint Commission standards for hospital accreditation. Direct support of Board of Directors, on all Board Committees. Originated accounting systems, personnel policies, and community education programs. Responsible for 65 employees.

1972 — Business Manager, Brandon Psychiatric Group. Responsible for business operations of clinical practice. Established three new outpatient offices.

1970 to 1972 — Operating Supervisor, Allstate Insurance Company. Responsible for services function of Life and Health Insurance Department. Coordinated services with Underwriting, Sales, Claims, and Customer Services. Responsible for 10 employees.

1970 to 1975 — Medical Corpsman, United States Army Reserve, 325th General Hospital. Honorable discharge February, 1975.

EDUCATION

Ph.D. UMKC- Interdisciplinary in Program Public Affairs and Administration/Urban Leadership and Policy Studies in Education, 1999

Nonprofit Fund Raising-Professional Certificate, Midwest Center for Nonprofit Leadership at the Henry W. Bloch School of Business and Public Administration, University of Missouri-Kansas City, 1996

Senior Executives - Harvard University, The John F. Kennedy School of Government, State and Local Program, 1989

M.P.A. - Master's Degree in Public Administration with concentration in Health Services Administration, University of Missouri - Kansas City (UMKC), 1975

B.A. Psychology - Double Major in Business Administration, Baker University, 1969

AFFILIATIONS

Professional

- Vice President and Trustee, National Florence Crittenton Mission
- Kansas City Tomorrow, Year VIII
- Member, Kansas City Area Parents As Teachers Consortium, (Kansas) Board of Directors
- Chair-Governance Committee, National Camp Fire USA, Board (2004)
- Co-Chair, Susan B. Koman Grants Committee (2001)
- Member, Governor Carnahan's Commission on Management and Productivity (2000)
- President, Alumni Association, Board of Directors, Bloch School of Business and Public Administration, University of Missouri Kansas City (1999)
- Member, Strategic Leadership Forum, Board of Directors(1996)
- Peer Reviewer, Council on Accreditation (CWLA) (1993)
- Member, Metropolitan Child Abuse Network Council (1993)
- Chairman, Kansas City Area Hosp. Assoc., Council on Psych. Hosp. & Units, & Board of Dir. (1993)
- Founding Member, Missouri State Advisory Committee For Parents As Teachers (1987)
- Chairman, Sub-committee, "Hard to Reach", Parents as Teachers, (1987)
- President, United Way Agency Exec. Assoc. and Board Member, Heart of America U. W. (Ex), (1985)
- Chairman, Missouri Department of Social Services Block Grant Advisory Committee, (1984)
- Vice President, Western Regional Advisory Psychiatric Council to Mo. Department of Health, (1983)
- Committee Member, United Community Services – Leg. Affairs and Research Committee, (1982)
- Chairman, Child Welfare League of America, Southwest Regional Conference, (1981)
- Chairman, Residential Care Committee, Missouri Child Care Association, (1981)
- Member, National Fellowship of Child Care Executives (1993)
- Board Member, Jackson County Mental Health Levy Campaign (1981, 1991)
- Board Member, Missouri Child Care Association (MCCA) (1988)

Civic

- President, First Tee of Greater Kansas City/Junior Golf Foundation, Board of Directors
- Member, First Tee National Scholarship Committee
- Sponsor, Southwestern Bell Seniors Golf Classic, (1991, 1992)
- "Crittenton Champions" VFW Senior Championship (1995)
- Member, Longview Lake Neighborhood Association (1990)
- Member, Lee's Summit New High School Planning Committee, (1993)
- Member, Strategic Planning Committee, Lee's Summit Public School System, (1990)
- Chairman, Baker University Round Table (1986)
- Member, Variety Club International (1993)
- Board Member, Olathe Area Chamber of Commerce (1973)

RECOGNITION

Honorary Police Commissioner and Police Chief's Ceremonial Baton, 1995, Kansas City Missouri Police Department

Up and Comers Awards, 1993, Kansas City Business Journal

University of Missouri-Kansas City, 1992 Alumni Service Award

Distinguished Alumnus Service Award, Baker University, 1991

Local Heroes, Ingram's, December, 1991

PUBLICATIONS

- An Interpretive Case Study of the Competitive Advantages for Urban Core Businesses in Kansas City. Dissertation (1999).
- "Capital Campaign", The International Encyclopedia of Public Policy and Administration, contributing author (1998).
- "Board and Staff Planning and Implementation Process in an Innovative Performance Benefit Plan", (1989) with G. Baker, in Nonprofit Boards of Director (1989) co-editor R. Herman and J. Vantil.

APPLIED RESEARCH

- Initiative for a Competitive Inner City (ICIC), Kansas City Research Study for Michael Porter, Ph. D. Harvard University, Team Facilitator and Research Assistant (1998).
- Kansas City Police Department, Continuous Improvement Problem Solving Teams, and Community Policing Implementation, Strategic Planner (1996).
- COMBAT, Anti-drug sales tax renewal, Strategic Planner (1994).
- The Building Community Concept Team, Ewing Marion Kauffman Foundation-Youth Development Team Leader (1995).Capacity Building for Nonprofit Leadership Development in the Kansas City Area, Community Study -Team Facilitator (1993).